

FAMILIARIZATION PROGRAMMES TO DIRECTORS

The Directors are familiarized at the time of induction in the Company and at regular intervals on any changes that takes place in the organization.

They are also provided updations from time to time on statutory enactments effecting them as Directors or impacting the company.

The company also issues a Letter of Appointment in case of Independent Directors detailing their terms and conditions of appointment.

The Memorandum and Articles of Association of the company, copies of Annual Reports for the previous financial years, half year reports, organization structure, Company policies including Code of Conduct, Insider Trading Policy and Board Charter, Whistle Blower Policy etc. are provided to the Director at the time of induction